

# NOW HIRING!



## The Clackamas County District Attorney's Office

### DEPUTY DISTRICT ATTORNEY 1 - OPEN POSITION

If you wake up every morning with a desire to “do the right thing” and make a difference in someone’s life, a career in the Clackamas County District Attorney’s office is exactly where you should be.

Working in the DA’s office is more of a calling than a job. It’s the impact you make every day on the lives of the people of Oregon that drive people to become prosecutors. Law school was only the beginning.

Here's what you'll learn in your first year as a prosecutor that they didn't teach you in law school:

1. **How to navigate the court system:** Some days you’ll be assigned the docket for all the cases coming before a judge that day. Since every judge is different you will learn the nuances of working within the system efficiently and professionally as you represent the entire office.
2. **The thrill of preparing for and conducting trials:** You will experience firsthand the excitement and complexity of everything from preparing witnesses for trial, jury selection and trial presentation to help the jury make an informed and just decision.
3. **Plea negotiation with defense attorneys:** In your first year you’ll be negotiating with highly seasoned and skilled litigators. It will be a crash course in negotiation techniques, judgment, fairness and doing the right thing (our motto!).
4. **The influence of a prosecutor:** You will review criminal cases, decide on whether to charge and, if so, what charges are appropriate; decide what plea offer best serves the community and when negotiations fail, how to win your case at trial.



## CLACKAMAS COUNTY DISTRICT ATTORNEY'S OFFICE

We embrace and insist on diversity including ethnic, cultural, gender, age, sexual orientation, religious, disability and diversity of ideas and viewpoints. Our ability to serve our community requires varied perspectives and insights. We invite you to bring your ideas and life experiences and apply those to the work of the DA's office.

While your journey starts in the misdemeanor unit, advancement and opportunity can come quickly. Sometime soon you will get a call in the middle of the night inviting you to shadow one of our top DAs at the scene of a homicide. We encourage you to increase your bandwidth to eventually deal with the most challenging and difficult felony cases.

## WHAT'S DIFFERENT ABOUT THE CLACKAMAS COUNTY DISTRICT ATTORNEY'S OFFICE?

- We support you at every step along the journey. You'll have access to, and be mentored by, some of the best, brightest and most seasoned prosecutors in the State of Oregon. Our environment is not sink or swim. You will have true and trusted mentors who will guide you throughout your career.
- This office distinguishes itself from others by allowing each DDA the autonomy to do what's right, while offering the support, collaboration with peers and resources needed to get the job done.
- With over 400,000 citizens and 1800 square miles that include Oregon's tallest mountain and its second largest river, this County has it all!
- We have one of the highest retention rates because people like working and living in Clackamas County. It's not just a job, it's a lifelong career.
- Each DDA in this office carries a caseload from charging to sentencing -- always advocating for what is ethically, morally, and legally right.

**If you are up to the challenge of this rewarding career and want to make Clackamas County a better, safer place to live, then apply now.**



## EXCELLENT BENEFITS:

**DDA 1 salary range \$97,870 to \$119,841, depending on experience.**

**In addition to competitive wages, Clackamas County District Attorney's Office offers an attractive benefits package and incentives for Deputy District Attorney positions:**

Generous paid time off package, including:\*

- 16 hours of vacation accrued per month
- 8 hours of sick accrued per month
- 10 paid holidays and 1 personal day per year

*\* Eligible newly hired employees have a one-time opportunity to elect frontloading of their vacation (192 hours) for the first year of employment.*

### **Other Benefits:**

- **Membership in the Public Employees Retirement System (PERS)/Oregon Public Service Retirement Plan (OPSRP) - *\*Beginning January 1, 2024, DDAs are eligible for Police/Fire Public Employees Retirement System***
  - **Employer paid 6% Public Employees Retirement System (PERS) retirement contribution. (The County currently pays the employee's share of the retirement contribution)**
  - OPSRP members get vested after five years of contributions or when they reach age 60
  - Other Retirement Savings Options that allow for additional retirement funds savings, including an option to contribute a portion of employee earnings on a pre or post-tax basis to a 457 Deferred Compensation Plan
- **A Choice of Medical Plans** that include chiropractic and massage therapy coverage, alternative care, vision, and prescription drug coverage
- **A Choice of Dental Plans**
- **Robust Employee Assistance and Wellness Programs**, including gym discounts and wellness education classes
- **Longevity Pay**
- **Promotional Opportunities**, based upon performance, to DDA2, DDA3 and Senior DDA positions.



## REQUIRED MINIMUM QUALIFICATIONS:

Requirements:

1. Law degree from an accredited law school
2. Active membership with the Oregon State Bar, eligible for reciprocity, SPPE if having submitted final portfolio and awaiting grading, or sitting for February Oregon State Bar Examination.

Must submit to the following:

1. Reference Check
2. Background Check - including national/state fingerprint records check and CJIS
3. Drug Screening

*\*For Veterans qualified for Veteran's Preference: If you believe you have skills that would transfer well to this position and/or special qualifications that relate to this position, please list those skills and/or qualifications in your submission materials and explain how those skills and/or qualifications relate to this position*

## HOW TO APPLY

**Email the following in one PDF attachment in this order:**

1. Cover letter
2. Resume
3. Law school transcript (official or unofficial)
4. Clackamas County DA's Office Application (available on CCDA website - see QR below)
5. At least two letters of reference

Candidates selected for an interview will be asked to fill out a detailed Statement of Personal History that will be used to conduct a background check.

Send complete DDA 1 Application materials to: [BGolden@clackamas.us](mailto:BGolden@clackamas.us)

This posting will be closed January 24, 2025; applications submitted after January 24 may or may not be considered.

### Contact Us:

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CCDA Website:



<https://www.clackamas.us/da>

